Peter G. Dunbar

| Leadership & Staff Relations Expertise | I am a strategic thinker and innovative leader who has worked in local government for the past thirty years. I have extensive experience in managing the leisure services portfolio of a trend-setting, year-round recreation and tourist community. I believe in building strong relationships with elected officials, municipal staff, other levels of government and the community. My expertise lies in the following key areas: provided professional direction and support , empowering staff to take responsibility and make decisions resulting in improved productivity and morale. provided professional business advice to Council, Senior Management and Department Heads. |
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| | initiated and developed a Team Structure for the Leisure Services Depart- ment , including: Arts, Culture, Special Events, Green Space, Arena Services, and Fitness Services which is a benchmark for service delivery. |
| Leisure Services Community Impact Expertise | was Project Director of Rails to Trails to Greenways Manual for Ontario Ministry of Tourism and Recreation; developed first Rails to Trail Binder Series. created Recreation Departments in two tourist-oriented Ontario communities. |
| | organized 30 seminars on Special Events and How They Boost the Community and Economic Profile |
| | presented over 50 lectures on community trail development , most recently at the Ontario Conservation Authority Conference, Atlantic Coast Tourism Partnership and Ontario Small Urban Municipalities. |
| | received Outstanding Achievement Award for trail development in Canada; Corps D'elite Award (Ministry of Tourism and Recreation) for outstanding contribution to the promotion of recreation in Ontario; Recreation Award of Excellence (Parks and Recreation Ontario) for outstanding contributions to Parks and Recreation in Ontario. |
| Restructuring Expertise | developed policies , a long-term financial planning model and strategies for the newly structured leisure services department |
| | reorganized the Leisure Services Department; overhauled business processes to provide streamlined operations and improved services to internal and external customers. |
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| Innovation & Technology Expertise | demonstrated effective project management skills with successful Multi-Use Project Grant for \$8.5 million to move Collingwood's Parks and Recreation Programs to the forefront. | | |
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| | directed selection and implementation of new facilities booking program , resulting in ease of payment processing, enhanced customer service, significant tracking performance improvement and improved cash management. | | |
| | founding member of the Lifestyle Information Network (LIN) | | |
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| Special Events Expertise | Chair, Elvis Festival Inc., 2003-2010 Executive Member, 2008 Paralympic Games Chair, 2008 Ontario Winter Games | | |
| | Chair, 2008 Ontario Winter Games -Executive member, 2006 Ontario Winter Games Chair, Winterfest 2000, Ontario Senior Games Co-Chair, 1997 Toronto/Collingwood World Winter Games Co-Chair, 1996 World Masters Weightlifting Federation Championships Co-Chair, Toronto/Collingwood 1995 World Special Olympic Bid Committee Co-Chair, Georgian Bay Tall Ship Festival, 1994 Executive Committee, World Student Ski Championship, 1993 General Manager, 1991 Ontario Winter Games, Collingwood Co-Host, Team Canada Hockey Training Camp, 1991 Co-Host, An Evening of Champions, Figure Skating, 1991 Co-Chair, Ontario Arena Association Conference, 1988 and 1990 Director, Collingwood World Cup Horse Show, 1986-2010 Bid Team Executive, Canadian School Boy Wrestling Championships, 1987 Director, North American Board Sailing Championships, 1982 Official Liaison, Federal Government Liberal Caucus Meeting, 1998 | | |
| Work Experience | 2002 - 2010 Municipality of Collingwood Collingwood, Ont. | | |
| | Director of Leisure Services | | |
| | Managed an operational budget of \$3 million and over 70 staff. Responsible for the amalgamation of five separate departments within the Town's municipal structure, creating a cohesive team structure with achievable goals and objectives that are supported by Council. Through community involvement and feedback, developed and implemented two Master Plan processes for the Leisure Services Department that reflect the community's strategic vision for the future of Leisure Services in the Town of Collingwood. Worked hard to foster the "Can Do" attitude, making Collingwood area one of Canada's premier special event locations. Other responsibilities included: | | |
| | • Participation on Simcoe County Healthy Lifestyle sub-committee of Simcoe County New Growth Plan and recommending the promotion of active transportation transition in Simcoe County | | |
| | • Director of the Collingwood & Regional Airport Municipal Service Board | | |
| | • Harbour Master for Town's harbour including organizing events, re- development, safety, tourism and creating Master Plan for future harbour build out during its transition from industrial to recreational and com- mercial. | | |
| | • Chairman of Collingwood Elvis Festival Inc., world's largest Elvis Festival 2001-2010 with an operating budget in excess of 1.5 million. | | |

- Managed information service and tourism portfolio for the Town of Collingwood Municipal programs including all special events.
- Member of Executive Management Committee responsible for vetting and developing solutions for all matters related to Town management.
- Member of Site Development Committee, 1999-2010.
- Selected as one of two Executive staff members to be on a subcommittee of council to develop a 10-year Strategic Plan for the town
- Member of the Simcoe County Growth and Process Sub-Committee: Health and Lifestyle
- Member of the Town of Collingwood Pay-Equity and Non-union Job Evaluation Committee for the past 18 years
- Instrumental in building a world class horseshow which became the largest in Canada over a 20 year period
- Reinforced the need for culture within the Town's strategic vision and the community has now included culture as a pillar in their sustainable community plan.

1983-2002Municipality of CollingwoodCollingwood, Ont.Director of Parks, Recreation and Culture

Managed a staff of over 75 permanent and seasonal employees, including four middle managers. Successfully created, implemented and managed three distinct portfolios of Parks, Recreation and Culture. Implemented the recommendations of Recreational Master Plan study to 95% completion. Other responsibilities were:

- Chairman of the Ontario Senior Winter Games Festival 2000
- Member of Collingwood's 2008 Olympic Bid Team (Equestrian Site)
- Member of Executive Committee 1997 World Winter Special Olympics
- Bid Committee member for the 1997 Toronto/Collingwood World Winter Special Olympics (successful)
- Consolidated Parks, Arena and Horticultural Boards under one Recreation department umbrella
- Acted as a liaison between community groups and municipal government to achieve the common goals of Council and community.
- Supervised facilities, including waterfront parks, trail development, skateboard park, aquatic, arena, museum, fitness centre, welcome centre, green space and administrative space

1978 - 1983 Town of Wasaga Beach Wasaga Beach, Ont.

Recreation Director

Supervised 50 permanent and seasonal staff. Responsible for managing the arena and creating, designing and developing municipal parks as well as launching and promoting special events. Coordinated volunteer programs as the Community Service Program Coordinator.

1977 - 1978 Drayton Community Centre

Drayton, Ont.

Community Centre Manager

Responsible for creating, implementing and monitoring the annual budget. Developed plans for a new complex and responsible for purchasing and accounts receivable for the facility. 1968 - 1977

Professional Sports Career

Professional Hockey Player in the winters of 1968-1977. During the summers worked at North York Hockey School. Director of Centennial Hockey School 1976-1977; Director of Physical Education 1972-1975; Hockey School Instructor 1968-1972. In 1976 was an actor in the movie "Slap Shot", Universal Studios.

1989-2011

Consulting Projects

Provided professional expertise on a variety of Master Plans and studies, including:

- Simcoe County Master Trails Plan, 2009-2010
- Trails Study (life changes correlated to proximity to trails) 2006-2007
- Provincial Trails Policy
- Simcoe Grey, A Regional Trail Network Strategy, 1999
- The Economic Benefits of the Georgian Trail to the Town of Collingwood and Region, published 1999
- Regional Industrial Workshop Opportunity, 1998
- Nipissing East Community Opportunities Near North Trails Partnership Trails Master Plan, 1993-1994
- Rails to Trails to Greenways Manual, 1992-1993
- Wasaga Beach Trails Master Plan, 1992-1993
- Simcoe County Trails Master Plan, 1991-1992
- Sequin Trail Management Plan, 1990-1991
- Rails to Trail Binder Series, 1989-1990

| Education and Training | School of Hotel Mana | Cornell University or Executive Symposium agement ent, Strategic Planning for Leaders, Leadershi | New York, USA p Culture for the Future. |
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| | 1999 Post-Graduate Di r | Humber College ploma in Hospitality, Recreation and 1 | Toronto, Ont. |
| | 1995 Recreation Facility | Colorado State University | Colorado, USA |
| | 1993 Part-time Masters 6 of 20 credits com | University of Waterloo Degree in Leisure Studies pleted. | Waterloo, Ont. |
| | 1983 Diploma in Recrea | Humber College ation Leadership | Toronto, Ont. |
| | 1979 Diploma in Arena | Humber College Management | Toronto, Ont. |
| | 1970-1973 Honours Bachelor | University of Michigan r of Science in Education | Ann Arbor, USA |

| Certifications | Introduction to Microsoft Project Workshop, Schulich School of Business, York University, December 2002 Project Change Management, Schulich School of Business, York University, April 2003 Understanding Project Economics and Politics, Schulich School of Business, York University Certified Municipal Manager III, The Ontario Municipal Management Institute, 2002 Permanent Arena Manager's Certificate, #290 Arena Management Certification, #2060-84 Recreation Administrators Level III, #4007-89 National Coaches Certification Program, Level IV Professional Development Program, University of Guelph, 1983-1990 |
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| Association Memberships | PARC Advisory Committee (OPHEA program) Board of Directors, Sport Alliance of Ontario, 2009-2010 Parks Recreation Ontario Clearview Municipal Trails Committee, 2004-2011 Ontario Recreation Facilities Association Canadian Parks/Recreation Association Simcoe County Recreation Association Chairman of TV Ontario Regional Advisory Board, 1989-1994 Georgian Trail Board of Management Board of Directors, Blue Mountain Foundation for the Arts, 1986-1990 Executive, Collingwood Shipbuilders Sr. A Hockey Team, 1983-1986 Ontario Trails Association Federation Network Association Ontario Recreation and Tourism Master Plan Review Committee, 1986 Founding member of International Greenways Council, 1988 Rogers Television Community Advisory Board, 1999-2003 Founding Board Member, Leisure Intelligence Network (LIN), Ontario Liberal Convention Delegate, 2002 and 2005 |