

Nominee Profile

Name: Andrew Backer

Email: abacker@rugbyontario.com

Occupation: Executive Director, Rugby Ontario

1. List your experiences in sport and/or recreation as a:

Participant/Competitor: played both recreational and competitive softball since the age of 6 for 22 years.

Coach: Assistant Coach for my brother's softball teams.

Professional Administrator: Hired in January 2001 as the Program Coordinator for Softball Ontario. In March of 2004 I moved to the Ontario Soccer Association (OSA) to gain experience in a new sport, as a coordinator. While at the OSA I was promoted twice with my last job being on the senior management team as the Manager of Referee Development. In May 2010, I started my first Executive Director role as the ED with Rugby Ontario.

Board/Committee Member: Have been a board member of the local softball association for two seasons and then did a 6 month interim role on Softball Ontario's Board of Directors in 2007.

Official: I was a softball official from 1990 to 2009, and retired as a Level 3 softball official. I had the opportunity to officiate the youngest of recreational levels with 4 & 5 year olds up to senior provincial championships.

Other:

2. Describe the skills, experience and expertise you bring to the Sport Alliance of Ontario. Please refer to the attached list of skill sets and experience.

Through my years of experience working in Provincial Sport Organizations, I have been able to demonstrate my event/program management skills, as well as developing new programs. I have a fairly strong understanding of LTAD and the implications it has on sports. I have had many opportunities in writing successful grants and building new and stronger

relationships with sponsors and government agencies. With my post-secondary education I have strong skill set in financial management and bring experience in policies and procedures.

3. Please indicate your areas of interest with respect to the SAO's programs and services.

Financial Services, Facility Services (current member of the SAO Services Committee) and the Games Program.

4. What would you like to accomplish as a member of the SAO Board of Directors?

Obtain a better understanding of existing relationships between the SAO and its members/tenants. As being a tenant/member I would like to bring new ideas to the table to better build the tenant relationships, including gaining trust and respect and improving communications from the Board level to the tenants. As a current PSO staff member I can also be able to communicate back to the other tenants and be seen as a link between the Board and the members.

With my financial background I would also be focused on working to ensure the SAO is in a better financial position while still providing the maximum level of service for the tenants and members.

Lastly I wish to be on the SAO Board to grow as an individual, learn from the other professionals around the table and bring some experience and knowledge.

5. If you are interested in serving as an officer, please indicate in which role (check one or more).

Chair

Vice Chair

Secretary

Treasurer

Signature of nominee

(indicates acceptance of nomination and accuracy of information)