

Nominee Profile

Name: **Dave Saad**

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Occupation: Consultant

1. List your experiences in sport and/or recreation as a:

Participant/Competitor

Competed in fastball for 27 years at a provincial competitive level

Competed in baseball for 15 years

Played basketball at the local level for 11 years

Played hockey at the College level

Coach

SPORTS – COACHING

Baseball - have coached 22 teams over my career

1960's	Co-Coach Legion Peewee Baseball Rep.
1960's	Coached Kiwanis Playground Peewee Baseball Team
1993	Coach North Bay Baseball Association Rookie Ball Team
1994	Coached Rookie Ball Baseball Team and served as League Commissioner
1995	Coached Rookie Ball and Mosquito teams
1996 - 97	Coached Mosquito Baseball Team and Peewee team
1998	Coached Peewee Baseball Team and Bantam team
2000	Coached Bantam Baseball Team and Midget Team and served as League Commissioner
2001	Coached Bantam Baseball Team and served as League Commissioner
2002	Coached Midget Baseball Team and served as League Convener
2003	Coached Midget Baseball Team (Provincial Champions)
2004	Coached Midget Baseball Team and served as League Convenor (4 th at Provincial Championships)
2005 - 2008	Coached Junior Baseball Team (2006 3 rd place finish at Provincials)

Fastball –

1972-1975	Coached Bantam and Midget Fastball Teams
1986-1993	Coached Gateway Major Fastball Assoc. City Champions 3 times 7 appearances in finals 5 Northland Softball Assoc. Championships 3 Trips to All - Ontario Championships

Professional Administrator

- 30 years as member of North Bay Parks and Recreation Department retiring as Manager
- Hosted two sets of Ontario Winter Games –
 - 1977 Sport Technical Chair
 - 1989 Games Coordinator
- I have participated as a member of organizing committee on over 100 special events many of which were sport related.

Some included:

- Eastern Canadian Boxing Championships
- Northeastern Ontario Little League World Series

- Provincial Peewee OPSEU Hockey Championships
- Provincial Bantam Loblaw's Hockey Championships
- National Midget Air Canada Cup Hockey Championships
- National Figure Skating Championships
- Canada Games
 - 1999, 2001, 2003, 2007, 2009 Team Ontario Mission Staff

Board/Committee Member

- Past President Canadian Parks and Recreation Association
- Past President Society of Directors of Municipal Recreation of Ontario
- Board of Directors North Bay YMCA – 20 years
- Director North Bay Sports Hall of Fame – 32 years
- Chair Canadian Parks and Recreation Association National Trade Show – 4 years
- Member of National Steering Committee that developed Canadian Vision for Parks and Recreation
- Past President Canadore College Alumni Association
- Nipissing Lakers Varsity Hockey Team Advisory Committee
- Canadore College Leisure Studies Program Advisory Committee – 17 years
- Sport Alliance of Ontario
 - Director Sport Alliance of Ontario - 6 years
 - Vice Chair - 2 years
 - Chair Provincial Sport Awards - 4 years
 - Executive Committee - 4 years

Official

HOCKEY OFFICIATING

- ❖ Attained Level 5 status in the National Referee Certification Program
- ❖ National Referee Certification Instructor + Supervisor since inception of program
- ❖ on ice official for 22 years

ON ICE CAREER

- ❖ 1976 - linesman in P.O.H.A. Junior A
- ❖ Ontario Hockey League - linesman for 10 years
- ❖ OPSEU Peewee Ontario Championships - refereed final
- ❖ Loblaw Cup Bantam Championship - referee and linesman
- ❖ Air Canada National Midget Championship - referee + linesman
- ❖ Centennial Cup Tier Two National Junior Championship worked as Linesman
- ❖ Ontario Midget Championships - referee and linesman
- ❖ World Under 17 Championships - referee and linesman
- ❖ OFFSA High School Hockey Championships - referee + linesman
- ❖ Linesman International Exhibition Games - Canada versus Russia two games
- ❖ Worked virtually every tournament in North Bay over 22 years
- ❖ O.H.A. referee + linesman Junior C + Tier Two Junior - 2 years

TRACK AND FIELD

- ❖ Attained Level 2 as track official
- ❖ Invited to act as a "B" official at 1976 Olympics in Montreal

BASEBALL

- ❖ Umpire in Chief, North Bay and District Baseball Association in 1960's
- ❖ Umpired in two Provincial Championships
- ❖ Current umpire in chief and on field umpire for North Bay Senior Baseball

Recognition

1983	Al Brennan Memorial Trophy - Sport Executive of the Year
1987	Al Knapp Memorial Award - Long Time contribution to Softball
1994	Inducted into North Bay Sports Hall of Fame - Categories: Athlete, Official and Builder
1994	Russ Springer Memorial Award - Enthusiasm, Dedication and Versatility in Softball
1999/2000/2002	Canadore College nominee for Community College Alumni Premier's Award for community service
2000	Chosen as one of the top twenty builders of sport in North Bay over the past seventy- five years
2001	Chosen as Tourism Person of the Year by Almaguin Nipissing Travel Association
2007	Kiwanis Club Citizen of the Year

2. Describe the skills, experience, and expertise you bring to the Sport Alliance of Ontario. Please refer to the attached list of skills sets and experience.

Programs and Services

- ❖ Manager of major work unit - eight years
- ❖ Section Head - twenty years
- ❖ Orchestrated Team Building Strategies geared to creating a team environment and have been a part of many teams that have initiated new projects, events and have been a part of upper management teams on a variety of administrative projects
- ❖ Involved with implementation, planning and evaluation of new and ongoing projects.
- ❖ Have taken lead roles in the development of Departmental Strategic Planning
- ❖ In house trainer in the Customer Service Industry
- ❖ Complete responsibility for new activities, programs and major events and attractions
- ❖ Facilitated a wide variety of leadership related workshops

Partnerships and Collaboration

- ❖ Have spearheaded major fundraising campaigns
- ❖ Have worked with various Federal and Provincial levels of government
- ❖ Secured numerous grants relating to a variety of projects and events
- ❖ I have knowledge of the Ontario Sport and Recreation system for a variety of different aspects including as an athlete, official, volunteer administrator, representative of Provincial and National organizations and from the grass roots level

Communications

- ❖ Oversaw the complete revamping of the Municipal Tourism Department that included the creation of a comprehensive marketing strategy and a re-introduction of the Department to its key target markets
- ❖ Hosted my own talk show for 9 years on cable television
- ❖ Have overseen the development of corporate communications strategies
- ❖ Have made presentations on behalf of recreation to various levels of government

Administration

- ❖ Developed and controlled budgets in excess of \$1 million
- ❖ Managed a major work unit with 12 full time staff and numerous part time staff
- ❖ Have served on task forces to develop policies and procedures

Corporate

- ❖ Saad Consulting has completed numerous strategic plans for municipalities as well as for not for profit organizations
- ❖ Member of the Governance review committee for the Sport Alliance

3. Please indicate your areas of interest with respect to the SAO's programs and services.

1. I have a tremendous interest in continuing as a member of this board for the purpose of working with our members to identify and implement, where possible, programs and services that will promote and grow sport in our province.
2. To continue to work with our Marketing and Communications Director to create a stronger presence for the SAO as a leader in sport growth and development in Ontario.
3. KidSport has the ability to be a very strong program for SAO. We have made great strides in moving it forward, and I want to continue my work with this program.
4. Sponsorship and fundraising. We have good products that if packaged properly can be a source of revenue for the organization. Having done much work in this area, I would like to see a stronger focus on this area.
5. To continue to grow and streamline our Provincial Awards Program.

4. What would you like to accomplish as a member of the SAO Board of Directors?

1. I want to see the Sport Alliance have the ability to grow as the pre-eminent leader of sport in Ontario. Partnership and relationship building, financial stability, maximizing our human resources and reshaping our image and improving awareness of the programs and services that we make available.
2. To see the Sport Alliance assume a strong leadership role with regard to the 2015 Pan/Parapan American Games.

5. If you are interested in serving as an officer, please indicate in which role (check one or more).

- Chair
- Vice-chair
- Secretary
- Treasurer

Signature of nominee
(indicates acceptance of nomination and accuracy of information)